

Ordinance No. 130

The City of Glyndon shall provide some protection to its mayor and council members. Protection for members will consist of members (mayor and council) against the risk of being injured or killed in the course of performing their duties for the City.

The policy shall provide benefits for death or a disabling injury arising out of an accident which occurs while council member is traveling to, participating in, or traveling from a regularly scheduled council meeting, or while conducting official council business on behalf and at the request of the council.

The policy provides a death benefit of \$100,000. It also provides a schedule of lump sum benefits for Loss of a hand, foot, or eye.

The policy also provides a short-term disability benefit of \$400 per week. Disability benefits are payable for a maximum of 26 weeks, after a three-day waiting period. Disability benefits would be paid if as the result of a covered injury the individual cannot do all the substantial and material duties of his type of work.

The accident policy does not pay for medical costs. The individual would have to look to his own health coverage to pick up these costs.

Disability benefits would continue for a maximum of 26 weeks. By contrast, workers compensation benefits would continue as long as the disability lasts.

Benefits are payable only if the individual is totally disabled from performing the duties of his regular employment. Unlike workers compensation, the policy provides no benefits for partial disability.

Death and disability benefits are paid according to a fixed schedule. Workers compensation benefits, by contrast, are based on the individual's actual earnings, from his regular employment and his council pay.

Workers compensation includes various other benefits, such as rehabilitation, retraining, etc.; the accident policy does not.

Workers compensation benefits are tax-exempt; some or all of the benefits paid under the accident policy might be taxable.

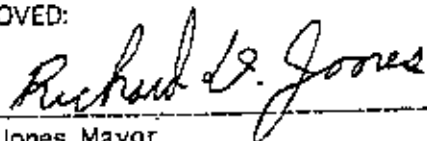
This Ordinance shall take effect immediately from and after its passage and publication according to law.

Enacted by the City Council of the City of Glyndon, Minnesota, this 24 day of January, 1996.



Dennis Johnson, Clerk/Treasurer

APPROVED:



Dick Jones, Mayor